GREAT LAKES INSTITUTE OF MANAGEMENT

WELCOMES YOU TO

HR CONCLAVE 2013

STRATEGIC HR: IMPACTING BUSINESS RESULTS

12 September, 2013
Businesses have gone through turbulent times. Markets remain highly competitive and margins thin, forcing organizations to evolve with aligned and agile strategic responses.

With technology playing a key role, product and service life cycles are getting shorter day-by-day. Relentless innovation is required to stay ahead of the game.

The market turbulence and innovations have fundamentally changed the traditional organizational structure, people processes and ways of working. Managing the Present, while readying for the Future possibilities is the order of the day.

HR function plays a key role in shaping the organization's present and the future. The key HR measures are also evolving to address HR's impact on business results of today and tomorrow. Lessons from successful organizations tell us how HR is evolving as a key function in impacting business results.

Panel Discussion Topic – 1: HR’s impact on Strategic Execution

By deploying appropriate talents and by creating aligned learning, HR ensures first-time right solutions to the customers. HR leaders share their experiences of building and developing the talent pool, and deploying the talent effectively for best results for the customer.

Panel Discussion Topic – 2: HR: Fostering Innovation

Innovation across the organization needs to be encouraged and channeled towards building and leveraging new business opportunities. HR has a significant role in creating the right platforms for encouraging and leveraging innovation. HR leaders discuss how innovation is fostered through HR interventions in their organizations.

Panel Discussion Topic – 3: Role of HR in Organizational Transformation

Organizations realign to meet the business needs, by constantly evolving structure, people, processes and technology. This calls for an agile HR, which ensures minimal disruption and smooth change adoption across, with aligned mindset and skills. HR leaders highlight initiatives that helped their organizations cope with the Change.