



**STUDENT
RULE BOOK
(2023-24)**

**Academic Guiding
Principles**

Vision of GLIM, Gurgaon

To become an Academic Centre of Excellence that helps students and organizations navigate the economic, social and environmental challenges posed by a rapidly changing 21st century world.

Mission of GLIM, Gurgaon

Through teaching, research, and executive programs, we foster managerial excellence and human capital development to meet the needs of the business world and create a sustainable society.

Values of GLIM, Gurgaon

The core values of GLIM Gurgaon are given below:

- Respect for the individual;
- Integrity and ethical behaviour;
- Promote diversity;
- Transparency in all actions;
- Provider of equal opportunity;
- Promote social equity in education;
- Empowerment to individuals;
- Commitment to assurance of learning outcomes;
- Commitment to academic freedom;
- Reinforcing learning beyond the classroom.

Program Educational Objectives

To actualize the philosophy, Vision, Mission and values of GLIM, Gurgaon, the following PEOs for the PGDM program have been crafted

PEO 1: Intellectual Skills

- a. Fluency in the use of specific and emerging theories, tools, technologies and graphical representation.
- b. Skills and abilities necessary for life-long learning: critical and creative

PEO 2: Specialized Knowledge

- a. Depth of knowledge required for a Master's degree in a chosen field of specialization, and advances therein.

PEO 3: Broad Integrative Knowledge

- a. Understanding of critical components of broad functional areas of Management (Accounts & Finance, Marketing, OB and HR, Operations, Analytics, Economics, Statistics).
- b. Understanding of each step of an investigative or practical project and synthesizing solutions, new knowledge or implications thereof, within a social, economic or sustainability context.

The key characteristics of the institute's Vision are also captured in the Program Outcomes (POs) of the PGDM programme which are stated below

- PO 1 Conceptual grounding in and application of business theory
- PO 2 Demonstrate analytic and decision-making skills
- PO 3 Socio-cultural sensitization & Ethical Awareness
- PO 4a Ability to demonstrate managerial and leadership skills
- PO 4b Ability to demonstrate team skills
- PO 5 Ability to anticipate, strategize, and adapt to glocal market changes
- PO 6 Effective oral and written communication and presentation techniques

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