

Innovative Pedagogical Methods

Name of the faculty	Dr Shameem
Position	Assistant Professor
Qualification	PhD
Experience & Expertise	Dr. Shameem S is currently Assistant Professor in the area of OB/HRM. Prior to joining Great Lakes, she worked at National Oxygen Limited, as HR officer, Institute for financial management and research (IFMR) as a faculty and University of Gottingen, Germany as Guest Scientist. She holds a PhD in Management specializing in HR/OB from Department of Management Studies, DoMS, Indian Institute of Technology (IIT Madras).
Course name and Year	Human resource management, 2020
Area of Difficulty/Improvement	Managerial situations
Description of the Difficulty/ Need for improvement	Better understanding of the managerial situations
Innovation Name	Role play
Description of the Innovation	Students are provided roles to enact.
Learning Outcomes	Role play is analyzed. Discussion ensues to understand the concepts better.
Other significant outcomes	Helps students to develop communication skills and place their arguments in more effective manner.
Assessment of Innovation	
a. Is effectiveness tangible	YES/NO
b. If YES, Evidence of effectiveness	Deeper engagement and understanding of topic observed Improvement in grades
Is it Replicable?	YES/NO