

SEXUAL HARASSMENT POLICY

SELF –DECLARATION

It is the policy of the Great Lakes Institute of Management to provide an environment that is free from sexual harassment because such conduct seriously undermines the atmosphere of trust and respect that is essential to a healthy work and academic environment. “Sexual Harassment”, as is provided in the Supreme Court Judgment, includes any unwelcome sexually determined behavior, direct or by implication, and includes:

- Physical contact and advances
- A demand or request for sexual favours
- Sexually coloured remarks
- Showing pornography
- Any other unwelcome physical verbal or non-verbal conduct of a sexual nature

Sexual intimidation and harassment are incompatible with the maintenance of academic freedom on campus. This policy applies to all members of the university community, who are encouraged to report promptly complaints about sexual harassment. Persons found to be in violation of this sexual harassment policy shall be subject to disciplinary action which may include, but is not limited to, written warning, suspension or dismissal.

DECLARATION BY THE STUDENT

Detailed Sexual Harassment Policy of the Institute is annexed. I have read the Sexual Harassment Policy and understood the content and would abide by the Policy rules.

Name: _____

Roll No: _____

Signature: _____